

# Employee Benefits

The Effect of a **POP** on a typical paycheck  
(Premium Only Plan)

	Example Without POP	Example With POP
Monthly Pay	\$2,000	\$2,000
Medical Premium (Deducted Before Tax)		\$225
Less 15% Federal Tax	\$300	\$266
Less 7.65% Social Security	\$153	\$136
Gross Pay	\$1,547	\$1,373
Medical Premium (Deducted After Tax)	\$225	
Net Take Home Pay	\$1,322	\$1,373

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